

About Girls Who Code

GIRLS WHO CODE IS CHANGING THE GAME — We're reaching girls around the world and are on track to close the gender gap in new entry-level tech jobs by 2027.

THE GENDER GAP IN COMPUTING IS GETTING WORSE. — In 1995, 37% of computer scientists were women. Today, it's only 24%. The percent will continue to decline if we do nothing. We know that the biggest drop off of girls in computer science is between the ages of 13 and 17.

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Girls Who Code (GWC)

Stakeholder(s):

Girls :

GIRLS ARE THE FUTURE OF TECH — WE DO MORE THAN TEACH GIRLS TO CODE. WE PREPARE THEM TO THRIVE AND LEAD IN THE TECH WORKFORCE.

Tech Workforce

Reshma Saujani :

*OUR FOUNDER — Reshma began her career as an attorney and activist. In 2010, she surged onto the political scene as the first Indian American woman to run for U.S. Congress. During the race, Reshma visited local schools and saw the gender gap in computing classes firsthand, which led her to start Girls Who Code. Reshma is also the author of *Brave, Not Perfect*—a movement rooted in her experience, *TedTalk*, book, and podcast encouraging women to live their bravest, fullest lives.*

Girls Who Code Board of Directors

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Founder & CEO, The Cru

Alexis Maybank :

Founder, Gilt Groupe

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Associate, Community Partnerships and Outreach

Emily Moss :

Director, Alumni Programs

Emily Ong :

Senior Manager, Community Partnerships and Outreach

Erin Page :

Senior Manager, Program Operations

Lynn Shin :

Associate, Program Operations

Amanda Souza :

Manager, Community Partnerships and Outreach

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Stakeholders (continued)

Liza Stark :
Curriculum Developer

Kibret Yebetit :
Manager, Community Partnerships & Outreach

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Director, Program Implementation

Lexi Curtice :
Director, Major Gifts

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Zenzile Sky Lark :
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Irwin Horowitz :
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Analyst, Program Data

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Senior Director, People & Culture

Roselby Sosa :
Associate, People Operations

Deb Waldman :
Senior Director, People & Culture – Talent Acquisition

Vision

Girls thrive and lead in the tech workforce

Mission

To prepare girls to thrive and lead in the tech workforce

Values

Bravery: We believe being brave is about being resilient, persistent, and ambitious. icon for Sisterhood.

Sisterhood: We believe that diverse ability, culture, identity, and opinion makes our organization stronger.

Activism: We're not just preparing our girls to enter the workforce - we're preparing them to lead it, to improve it, to completely and totally transform it.

Diversity: Girls Who Code is an organization that values diversity, equity, and inclusion as essential to our mission.

Equity

Inclusion

Coding & Leadership

Teach girls to code and lead in the tech workforce

Stakeholder(s)

Girls

Tech Workforce

1. Clubs

Conduct after school clubs for 3rd-12th grade girls to explore coding in a fun & friendly environment

CLUBS PROGRAM — After school clubs for 3rd-12th grade girls to explore coding in a fun & friendly environment Grades 3-12 grouped by grades 3-5 and 6-12 Beginner to Advanced FREE 1-2 hours per week after school or on weekends during the school year

Stakeholder(s):

3rd-12th Grade Girls

2. Community

Help our alumni succeed and build community with other women in tech

COLLEGE LOOPS — College programs to help our alumni succeed and build community with other women in tech College-Aged (18+) Beginner to Advanced FREE 1-2 hours per week during the school year

Stakeholder(s):

Women in Tech

Women in College

3. Summer Programs

Conduct virtual summer programs for rising 10-12th-grade girls to learn coding & get exposure to tech jobs

SUMMER IMMERSION — 2-week virtual summer programs for rising 10-12th-grade girls to learn coding & get exposure to tech jobs Rising 10-12th Grades now welcoming rising sophomores, juniors and seniors! Beginner FREE stipends available 2-week virtual daytime program during the summer

Stakeholder(s):

Rising 10-12th-Grade Girls

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Administrative Information

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Submitter:

Given Name: Owen

Surname: Ambur

Email: Owen.Ambur@verizon.net

Phone:

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