

About MBBI

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DEMONSTRATION ONLY

Mediators Beyond Borders International (MBBI)

Stakeholder(s):

MBBI Board of Directors

Dave Joseph :

Chair — North Providence, RI — Dave Joseph, MSW, is currently a Senior Associate at Essential Partners, after serving as Director of Programs from 2005-2017. He has provided dialogue training and consultation in the US, Canada, Greece, Indonesia, Romania, Thailand, Nigeria, Liberia, and Burundi, over the past 15+ years. He has designed and facilitated training and dialogues about polarized issues such as immigration, class, race, intra and inter-faith, gender, marriage equality, domestic violence, political differences, and many other issues in the United States. His international work has focused on promoting interfaith coexistence and collaboration; restoring and enhancing community resilience in post-conflict situations; and immigration. Dave is also a founding member of Mediators Beyond Borders International and currently serves as its Board Chair. Previously, he co-founded and served as the Executive Director of the Community Mediation Center of Rhode Island. His background also includes having directed mental health and addictions treatment programs at community mental health centers in Massachusetts and Rhode Island.

Judith Gilmore :

Vice Chair — Chevy Chase, MD, USA — Judith Gilmore is currently a mediator for the Washington, D.C. Superior Court, the Maryland District Court, the Montgomery County State's Attorney's Office, Office of Human Rights, and the Conflict Resolution Center as well as the U.S. government. She mediates small claims, misdemeanors, parenting plans, community conflicts, and employment discrimination and workplace issues. She is also the Chair of the Finance Committee on the Board of Managing Trustees of the International Association of Women Judges. Previously, Ms. Gilmore had a career in international development at the U.S. Agency for International Development (USAID), where she was a senior manager. Ms. Gilmore led the USAID regional offices of East Asia and West Africa and managed the technical offices in both Africa and the Latin America and Caribbean Bureaus. Earlier in her career, she was chief of evaluation for NGO and food aid programs and designed the first grant programs at USAID for NGOs. Prior to joining USAID, Ms. Gilmore worked at Oxfam-America, the International Labor Organization, and the Organization of American States. A graduate of Johns Hopkins School of Advanced International Studies, Ms. Gilmore also earned certificates in French and Spanish translation from Georgetown University's Institute of Language and Linguistics. She received her BA in French literature from Wellesley College.

Charlie Pillsbury :

Treasurer — New Haven, CT, USA — Since 2013, Charles A. Pillsbury ("Charlie") has served since 2013, as Co-Director, Center on Dispute Resolution, and as a Distinguished Practitioner in Residence in Dispute Resolution at Quinnipiac University School of Law. From 2009 to January 2014, Charlie also served as the Executive Director of Mediators Beyond Borders International (MBBI). He currently is MBBI's Treasurer and a co-leader of MBBI's Colombia project team. From 1989-2009, Charlie was the Executive Director of Community Mediation, Inc., in New Haven, CT. During that time, he also was a founding Board member of the National Association

for Community Mediation (NAFCM) in 1994, and co-chaired NAFCM's Board of Directors from 1999-2001. He is a graduate of Boston University School of Law and Yale University. Before joining Community Mediation in 1989, Charlie practiced law for 14 years in the New Haven area. He is married to the Rev. Allie Perry, and is a member of Shalom United Church of Christ in New Haven.

Rose-Anne Moore :

Secretary — Stamford, CT, USA — She has a lifelong passion for understanding how people's beliefs, attitudes, and underlying values each inform the others and influence their decisions and actions. That interest has led her to work with consulting firms, advertising agencies, and client-side companies, in a range of industries from automotive to financial-services to health-care and pharmaceuticals, and in areas from advertising to website usability. She holds an undergraduate degree from Williams College, an MBA in marketing and management policy from the Kellogg School at Northwestern University, and an MA in ethics from Yale Divinity School, and is a trained mediator.

Courtney Bourns :

Chair, Resource Development Committee — West Hartford, CT, USA — Courtney, a graduate of Tufts University and Duke University Law School, was a founding partner of the Hartford, CT law firm of Berman, Bourns, Aaron & Dembo, LLC, now Berman, Mickelson, Dembo & Jacobs. He retired in 2015 after 50 years in a general litigation and family practice, including 30 years as a divorce mediator. Following in the path of his father who was deeply engaged in civic activities and served a term as District Governor of Rotary in Ohio, Courtney has served on the boards of non-profit organizations in the Hartford area since 1970. His experience has extended from starting a small non-profit restaurant in downtown Hartford to being a board member of a \$50 million/800 staff integrated health care organization. He enjoys fundraising — putting the "fun" back in it! Courtney loves connecting/engaging with people, along with tennis, traveling, and photography. He currently serves as MBBI's Chair of the Resource Development Committee (RDC).

Prabha Sankaranarayan :

President and CEO — Pittsburgh, PA, USA — She is committed to partnership, as evidenced by the organization's collaboration with over 120 organizations globally. She leads MBBI's recent partnership with Rotary International, a global network of 1.2 million members, as well as with NAFCM, a North American network of over 300 mediation centers. She is a conflict transformation practitioner who has mediated, facilitated and trained in Europe, Asia, Africa, and the USA. Her public and private sector work includes conflict analysis for public/private partnerships, consultation & assessment for industrial development zones, design and implementation of trainings for multinational corporations; interfaith dialogues as well as facilitation of multi-stakeholder mediations. Prabha is actively involved in regional, national and international civic activities focused on civil liberties, sexual violence prevention, conflict mitigation & mediation and the recovery & rehabilitation of trauma survivors. She is an Adjunct Professor at Washington and Jefferson College. She designs programs and

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Stakeholders (continued)

interventions, trains and delivers presentations globally, on the impact of family and community violence, the intersection of trauma and peacebuilding, restorative justice, conflict resolution, mediation, and transitional justice. She speaks English, Tamil, and Hindi. She practices yoga and also enjoys hiking, rafting, and climbing.

Lynn H. Cole :

Tampa, FL, USA — After over 26 years as a full time, “av-rated” attorney specializing in business, complex commercial and labor and employment cases, Lynn Cole is now a full-time dispute resolution professional. In the U.S., she has a domestic practice in mediation and arbitration and has served as a Special Master, a Special Magistrate, and an SEC Receiver. She was appointed to the DRC (formerly Mediation Qualifications Board) by the Florida Supreme Court as a founding member, has served as the Chair of the Civil Justice Reform Act Commission for the federal court, and chaired the Thirteenth Judicial Nominations Commission responsible for selecting Judges in the State of Florida. She is Florida-certified and Harvard-trained in mediation and is listed as a neutral by several prestigious ADR international organizations such as: the American Arbitration Association; the International Chamber of Commerce; the United States Council for International Business; the International Institute for Conflict Resolution and Prevention; the World International Property Organization in The Hague; and several others. In 2008, she was an invited attendee of the ABA ADR Section’s first International Conference held in The Hague. She has lectured internationally in Commercial Mediation; Ethics; and Basic and Advanced Mediation. She has taught mediation courses domestically for students in several Universities and Law Schools and internationally for judges and mediators from Jordan, Oman, Lebanon, Saudi Arabia, and Iraq, Slovenia, Bulgaria, Serbia, and Croatia.

Kenneth Cloke :

Emeritus — Santa Monica, CA, USA — Kenneth Cloke is Director of the Center for Dispute Resolution and a mediator, arbitrator, consultant, and trainer specializing in communication, negotiation, and resolving complex multi-party conflicts, including community, grievance and workplace disputes, collective bargaining negotiations, organizational and school conflicts, sexual harassment and discrimination lawsuits, and public policy disputes, and in designing preventative conflict resolution systems for organizations. He has mediated conflicts and taught dispute resolution in over 20 countries and is a nationally recognized speaker and published author of many journal articles and several books. He is currently an Adjunct Professor at Pepperdine University School of Law, Harvard University’s School of Law and Amsterdam University’s Institute on Dispute Resolution. Kenneth Cloke is the key founder and leader of Mediators Beyond Borders. He has assembled a team of dedicated conflict resolution professionals to implement the mission of MBB. He is currently involved with MBB’s developing Rwanda project as the Board Liaison.

Victoria Gray :

St George, Utah, USA — Victoria is a federal mediator of complex railroad and airline labor disputes, a certified conflict coach, EEOC mediator for settlement conferences, who teaches conflict resolution skills, communication, ethics, facilitated bargaining and grievance mediation. She brings to this position 40 years of experience in the airline industry as a labor

advocate, having served as President of a Union, member of the Board of Directors of an Airline, Vice-Chair of the Creditor’s Committee for an airline bankruptcy.

Dana Moldovan :

Los Angeles, CA, USA — Dana Moldovan was a partner in a high tech company that was acquired by a public company. After completing her contract with the buyer, Dana started her own 501©3 nonprofit organization, Children Skills for Life, and now works full time on humanitarian projects. Children Skills for Life organization’s mission is to help children build their future through education. Dana joined Rotary International in 2002 and is an active member of Newbury Park Club, District 5240. She is Past President and currently serves as Inter-Country Committee National Coordinator USA. She has participated in polio immunization campaigns in Nigeria and India and in many humanitarian projects in Romania, Honduras, El Salvador, and India. Dana has a passion for “peace and conflict resolution” and women’s rights. She participated in several missions of Reconciliation working with minorities of Syria and also was involved in Peace Building Projects in Israel. Dana also is involved with other nonprofit organizations like Big Brothers Big Sisters, Thousand Oaks Philharmonic, PACE Universal, Blue Heron, PACIS Project of Pepperdine University School of Law and Advisory Board of the Pepperdine School of Psychology and Education for the Social Entrepreneurship and Change Master Program. Dana joined MBB in 2013 and is an active member of MBB – Los Angeles Regional Group. Dana participated at the 2013 MBB Congress in Istanbul, Turkey where she was a presenter and she was the 2015 MBB Congress Chair that took place in Bucharest, Romania. Dana is a trained mediator and mediated hundreds of cases in the Los Angeles Courts. Dana has an Engineering degree in Electronics and Telecommunications from Romania, a Certification in Business Management from the University of California, Los Angeles, a Certification in Dispute Resolution and a Master’s Degree in Dispute Resolution from Pepperdine University.

Todd Lopez :

Santa Fe, NM, USA --Todd has been active for over 15 years in private practice as a natural resource, water law and environmental attorney and more than 20 years in non-profit and social justice work. Todd is currently engaged in international trans-boundary wildlife and waterfowl conservation efforts and also serves as Executive Director of SEED: Source for Educational Empowerment and Community Development, a non-profit organization dedicated to empowering individuals towards greater self-fulfillment, protection of the natural environment and service to the community at large. SEED is primarily engaged in the administration of the Inspire Santa Fe youth mentorship program (www.inspiresantafe.org). Todd has served on the Board of Directors of several New Mexico non-profit organizations on issues involving youth, education, health, and the environment, and currently serves on the Board of Creativity for Peace, Rio Grande Return and the New Mexico Interfaith Community Housing Development Corporation.

Joyce Aluoch :

Kenya — Hon. Lady Justice Joyce Aluoch, EBS, CBS, (Retired) is a former Judge and First Vice-President of the International Criminal Court at The Hague, The Netherlands. Prior to that,

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Stakeholders (continued)

she was a Judge of the High Court and Court of Appeal in Kenya, having been appointed the second woman Judge in Kenya. She holds an LLB Degree from the University of Nairobi, and Diploma from the Kenya School of Law. She has a Master's Degree in International Affairs (GMAP), from the Fletcher School of Law and Diplomacy, Tufts University in Boston, which granted her the Distinguished Achievement Award in April 2015, and in September 2018, the same University awarded her its top Award, "The Class of 1947 Award" (*honoris causa*), making her the first black person to receive such an honour to only bestowed on one who has embodied the school's mission and its founding ideals throughout their career. Justice Aluoch has successfully moved her legal profession to other forms of Alternative Dispute Resolution mechanisms, namely, Arbitration and Mediation. She is a Certified Mediator, International Mediation Institute (IMI), and Accredited Mediator (Centre for Effective Dispute Resolution London). She is a member of the Chartered Institute of Arbitrators, London, and the Kenya branch, the International Council for Commercial Arbitration (ICCA) Peace Palace, The Hague, Nairobi Centre for International Arbitration and African Arbitration Association. She conducts mediations under the High Court Annexed Mediation program, Kenya as well as FIDA-Kenya, and private mediations. She is an Accredited Trainer for Foundation Mediation Skills of the Strathmore University Dispute Resolution Centre. She has recently been appointed a Board Member of Mediators Beyond Borders International, the Chair of the Advisory Board of the newly formed Africa-Asia Mediation Association, and Patron of Kisumu Mediation Centre. She is a recipient of several international and national awards. These include the Presidential honours of Elder of the Burning Spear (EBS), First Class Chief of the Order of the Burning Spear (CBS), and The Trail Blazer Award (2018), for services rendered to the Kenyan nation.

Adama Diarra :

Mali — Mr. Adama N DIARRA holds a public law Master's Degree from the National School of Administration of Mali. His rich and varied experience includes important and strategic positions in public, private, and community, at national and international levels in Mali. He is currently CEO of a Public Relations Company, SESAME. He is also, since 2009, an elected mayor of a local constituency of 18,000 habitants. Earlier in his career, Mr. Diarra was appointed Minister of Youth of the Republic of Mali. Deeply engaged in civic activities he served as founding Member and Vice President of Malian National Consumers Association ASCOMA, Founding member and Secretary-General of Junior Chamber International Mali, Member of Lion's Club, among others. Mr. Diarra has a lifelong passion for social activities. He served 15 years as Director of Agency for Social development, then National Solidarity Fund, dealing with poverty alleviation projects achievements directed towards the satisfaction of social and human needs. In collaboration with UNESCO, (Management of Social Transformation Program) MOST, he served as Permanent Secretary of the Forum of Ministers in Charge of Social Development of West African Countries. Mr. DIARRA also chaired Mali Red Cross National Society for 12 years, then was elected for Africa Member of the Standing Commission of International Red Cross and Red Crescent, the highest deliberative body of the Movement. He is currently Mali Red Cross Honorary Chair. In 2012, he conducted the first humanitarian

mission in the occupied city of Timbuctu amid Mali security crisis in the north of the country.

Gwendolyn Myers :

Liberia — Gwendolyn S. Myers has over ten years of experience working in Peace and non-violence education among in and out of school youth. Recently featured as Time Magazine-2019 -Top Eight Young Reformers Across the Globe Shaping the World and 2019-Top Seven-African Women Breaking Barriers in Peacebuilding in Africa #FrontlineWomen. She's the Founder & Executive Director (2008-Present) of a non-profit, youth-led peacebuilding organization; Messengers of Peace-Liberia Inc (MOP-Liberia Inc), managing over one thousand five hundred Young Volunteer Peace Messengers. Her non-profit; Messengers of Peace-Liberia Inc. (MOP) became the first recipient of H. E. President George Manneh Weah National Peace Prize Award 2018 in celebration of the 15 years of unbroken peace in Liberia since the Accra Peace Accord 18th August. She became a Certified Folke Bernadotte Academy (FBA), Swedish Agency for Peace, Security and Development Young Mediator after successfully completing a Special Training Programme in Dialogue and Mediation in Sweden, Cambodia & Nepal from November 2016-April 2018. She's presently the Youth Representative at the level of the Technical Working Group on National Reconciliation in Liberia with strong insights on the UN Peacebuilding Architecture as well the Peacebuilding and Statebuilding Goals (PSGs). Through her global peace missions to several countries and regions, she has been able to develop strong networks with major stakeholders working on peacebuilding programs, especially within the region of West & Central Africa.

John Keenan :

New York, USA — John is an international corporate, commercial lawyer, arbitrator and mediator specializing in complex dispute resolution including international commercial arbitration and mediation. He is trained in the law in Canada, the U.S. and the U.K. He is admitted to practice in New York, California and Ontario, Canada. John is certified in advanced commercial mediation. While he spent much of his career as a trial lawyer litigating commercial disputes before courts, John recognized the advantages of alternative dispute resolution, particularly mediation. Experience showed him that alternative dispute resolution helped to facilitate settlement of disputes, while allowing maximum participation of the parties at a lower cost and often more quickly. John has acted frequently as a mentor training new mediators. John has also acted in an advisor role to governments such as drafting new ethical rules for judges in the State of New York, and lobbying multiple levels of government in Canada.

Jarling Ho :

Brighton, MA, USA — Jarling is a program manager for the Massachusetts Office of Public Collaboration, a research center and office for public collaboration that serves citizens and government agencies in the Commonwealth of Massachusetts. She has over 15 years of experience in conflict management and has trained and coached hundreds of individuals in conflict management, restorative justice, legal research, and facilitation. She is currently undergoing coach training to become certified as a Co-Active coach. Jarling's career has spanned the private, public, and non-profit sectors, working for charitable

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organizations, local government, and a multinational company. She has consulted for non-profits and serves on the Advisory Board for Southern California Family Mediation and the Asian Pacific American Dispute Resolution Center. Prior to joining the Massachusetts Office of Public Collaboration, she was the executive director of the Asian Pacific American Dispute Resolution Center where she stabilized and re-established a solid foundation for the organization to grow. She is a certified transformative mediator, earned her law degree at Lewis & Clark Law School in Portland, Oregon and her bachelor's degree in Zoology at The Ohio State University. In her spare time, Jarling enjoys baking, hiking, and birding. She loves the outdoors and can occasionally be found outside, rock climbing with her spouse. She is currently training their 10-year-old rescue, a green-cheeked conure, to fly.

MBBI Regional Groups :

MBBI Regional Groups provide a venue for MBBI members to meet in person or connect virtually with other members and the organization. Regional Groups are gatherings of MBBI members by region. A "region" may be a continent, a country, a state, or province or city. The groups are free-form and reflect the structure chosen by regional group members. To start your own Regional Group, please contact us at info@mediatorsbeyondborders.org.

MBBI—Los Angeles :

Mediators Beyond Borders International – Los Angeles Regional Group (MBBI—LA) was created in 2007 to bring the core vision and mission of MBB to Southern California, where members living in this region could meet regularly to develop their skills and to offer services to local communities, as well as to collaborate with local partners. Our focus is both local and international, with members working on a variety of mediation and facilitation projects.

MBBI—New York :

Mediators Beyond Borders International – New York Regional Group (MBBI—NY) meets in Manhattan on a monthly basis to discuss MBBI-related topics and connect interested attendees to MBB's international Projects. Over the past several years, we have hosted speakers, sponsored discussion groups, attended UN meetings, and publicized MBB at local mediation events. We welcome mediators, lawyers, students, and others with an interest in MBB's mission and activities to join us.

MBBI—Canada :

Mediators Beyond Borders International – Canada Regional Group (MBBI—Canada) is comprised of a group of Canadian mediators who are dedicated to enhancing the service value of mediation. In addition to supporting MBB's mission and vision, we integrate the following three areas of focus into our bi-monthly meetings and discussions: Networking & Partnerships, Continued Learning & Collaboration, and Supporting Canada's Indigenous Population & Peacekeeping Identity.

MBBI - Oceania :

Mediators Beyond Borders International – Oceania Regional Group (MBB—Oceania) was created after the 2019 Congress in Bali and now exists as a Company Limited by Guarantee under the Australian Corporations Act. This goal was achieved within the timeline challenge accepted in Bali and with a few days to spare. Its emphasis is: Promoting culturally appropriate peacebuilding and innovative conflict management practices to communities within the Oceania region and has two mediation projects already Cape York Community Program and PNG Mediation & Magistrates.

MBBI—Turkey :

The Mediators Beyond Borders International – Turkey Regional Group (MBBI—Turkey), founded in 2018, is a non-political, volunteer initiative with no financial ties to any national or international political organizations. The group started by experienced Turkish mediators from diverse backgrounds with the vision to improve dialogue within the society and peace within the region through its collaboration with NGOs, companies, state organizations, and universities.

Netherlands :

Regional groups are also forming in the Netherlands, Australia & New Zealand, Texas, and Atlanta, GA. If you are interested in participating in the creation and development of these groups, contact us at info@mediatorsbeyondborders.org to be connected with others interested in forming a group.

Australia**New Zealand****Texas****Atlanta, GA****Vision**

A more peace "able" world.

Mission

To build local skills for peace and promote mediation worldwide.

Values

Inclusivity: Our approach emphasizes inclusivity and cultural competency.

Cultural Competency

Peace: Peace is a process.

Civic Life

Liberty

Justice

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1. Election-Related Violence

Prevent and mitigate violence stimulated by underlying social issues before, during, and after the 2020 election in the United States

Stakeholder(s)

TRUST Network :

The TRUST Network is a non-partisan group of national and international experts in early warning early response mechanisms (including expertise in information and communication technologies - ICTs), and local, regional and national networks of conflict transformation, mediation, cohesion building, restorative practice and violence mitigation organizations. Members of the team have decades of combined experience in both election monitoring and disaster response. Some of them have been active members of the

International Network of Crisis Mappers; while others have been heavily involved with the Standby Task Force. Elections or disasters to which they responded have been in: Kenya, Nigeria, Sri Lanka, India, the Philippines, Sudan, Pakistan, Colombia, Ecuador, Libya, and Syria. In the U.S., members have participated in crisis intervention and peace-building in many locations including Baltimore, Chicago, Dayton, Lancaster CA, Los Angeles, Minneapolis, New Bedford, Portland, and Santa Ana.

At a moment of danger in this era of divisiveness, We the People of the United States come together for a more perfect Union. Even as some of us may vote for Republicans and others for Democrats out of legitimate personal partisanship, we commit ourselves also to a higher calling so that our country, our shared civic life, and the values of liberty and justice may thrive. Americans are used to thinking that widespread violence on the streets happens somewhere else. But our situation is tense in ways that conflict analysts and observers find truly alarming. The time to build community cohesion is now, and this need will continue into the future. Fortunately, the fundamental impulse and resiliencies are there to be built upon: people across the entire spectrum want to move forward without causing each other bodily harm. Disagreement is inevitable and often it is even healthy, but violence is neither; let us live to continue our debates. The TRUST Network's goal is to prevent and mitigate violence stimulated by underlying social issues – before the 2020 elections, during the vote, and in the aftermath, as we rebuild our unity. While the conditions are alarming in the lead up to the elections, it is also abundantly clear that no matter who wins, the need for community cohesion has never been greater.

1.1. Warning & Response

Build an Early Warning Early Response mechanism

In order to identify and de-escalate threats or instances of violence as they arise, we are building an Early Warning Early Response mechanism developed specifically for the United States... Over the course of the next six months, our goals are to:

Stakeholder(s):

American Local Peacebuilding

Organizations :

Key to this effort is the participation of American local peacebuilding organizations and individuals who know their communities from the inside.

Mediators Beyond Borders International (MBBI) :

Mediators Beyond Borders International (MBBI) based in Washington DC, is serving as a convener and organizational host.

Election Incident Reporting (EIRUSA) :

Election Incident Reporting (EIRUSA), and the National Association for Community Mediation (NAFCM), based in Louisville, Kentucky, are serving as co-conveners and key process facilitators.

National Association for Community Mediation (NAFCM)

Local Organizations :

We are clear that:

- *Violence mitigation and problem-solving are robust only when local organizations are involved.*
- *Data-gathering and inter-network communication are useful only when networks of trustworthy people are in place.*
- *Effective intervention is made possible by getting the right information, at the right time, to the right people, for the right response. This requires thoughtfully-constructed protocols that are both functional and flexible.*

1.1.1. Creation

Create a sustainable EWER system

1.1.2. Capacity

the technical and human resource capacity for the same

Included are online tools for reporting and tracking evidence of hate speech, incitement, and other forms of violence via text, images, voice, and video.

1.1.3. Training

Train and prepare responders

in a range of skills including unarmed civilian protection, de-escalation strategies, Inter-positioning, joint monitoring mechanisms, building safety teams, navigating high-level threats, facilitating dangerous dialogues, and more.

Stakeholder(s):

Responders

1.1.4. Messaging

Prepare messages for dissemination across platforms

1.1.5. Social Media & Texting

Involve experts in social media and mass texting with targeted messages from respected leaders.

1.1.6. Structures & Organizations

Leverage existing structures within non-partisan civic organizations society looking to improve the civic space, to benefit from the competencies this network offers, through the coordination of the community-based dispute resolution members of NAFCM.

1.1.7. Coordination

Coordinate with key groups such as journalists, municipal and faith leaders, police and community safety professionals, civic organizations like Rotary, all to sustain a vibrant voting process in which all voices are heard.

Stakeholder(s):

Journalists :

Municipal Leaders

Faith Leaders

Police

Community Safety Professionals

Civic Organizations

Rotary

1.1.8. Violence Interruption

Engage in violence interruption while also building on local capacity to address tensions and threats of violence. Ensure a lasting framework for use well after the elections as a permanent and vibrant resource for citizens, governments, and communities.

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2. International Peace Training Institute

Develop global cohorts of people who have the knowledge and skills to actively address conflict transformation

The goal of the International Peace Training Institute (IPTI) is to develop global cohorts of people who have the knowledge and skills to actively address conflict transformation in the local, national, and international contexts:

2.1. Response

Respond positively to intra- and inter-community conflict that can negatively impact economic growth, community safety and family health.

2.2. Resolution & Transformation

Lead conflict resolution and transformation processes in their country – locally and nationally

Capacity-building: A multicultural, multinational and multidisciplinary endeavor guided by an MBBI team whose work experience spans 40 countries. Skills are developed in conflict analysis, dialog facilitation, mediation, restorative justice, and project planning. Negotiation training emphasizes contexts for peace negotiations and advocacy to access a seat at the table. Cohorts think strategically about the best use of these skills in a variety of cultural contexts.

2.3. Connections

Develop connections with other peacebuilders locally, regionally, and internationally

Connecting and complementing: Participants exchange experience and insights with practitioners from countries in their region, as well as with conflict professionals around the world. MBBI helps them build on relationships within MBBI and form connections with complementary networks.

Stakeholder(s):
Peacebuilders

2.4. Contributions

Contribute to peace processes locally, regionally, and internationally

Contributing: Participants design projects based on the training to reduce threats to peace, promote reconciliation, and educate and empower more leaders. The participants are supported by others in their cohort and by MBBI trainers through regular coaching/mentoring opportunities.

3. Training & Consultation

Provide training and consultation on the impact of primary and secondary trauma

Stakeholder(s)

Trauma Specialists :

CircleTIPDA is delivered by a multidisciplinary team which includes trauma specialists, mediators, educators, development specialists and clinicians. This theoretical basis guides MBBI's belief that normalizing, validating and educating leaders, individuals and communities about the impact of exposure to trauma can remove a significant barrier to resolving conflicts peacefully, tapping a community's resilience, and creating sustainable peace.

Mediators

Educators

Development Specialists

Clinicians

TIPDA Beneficiaries :

TIPDA is adaptable, assisting:

Kenya :

SideInterviewers in Kenya, with developing trauma sensitive research questions—while investigating the contributing factors that lead to an increase/ decrease in cattle raiding among pastoralists;

Sierra Leone :

Healthcare providers in Sierra Leone, to facilitate trauma-informed dialogues within communities ravaged by the Ebola crisis;

South Sudan :

Nonviolent Peaceforce staff in South Sudan, to incorporate trauma-sensitive approaches when defusing conflict and building teams of women peacebuilders in Protection of Civilian areas and surrounding communities;

USAID :

USAID and partner organizations in South Sudan, to apply trauma-informed practices to development program design and implementation. Teams created trauma sensitive programming for (1) emergency education, (2) agricultural livelihoods, (3) and reconciliation. Internews considered trauma-sensitive methods for news gathering as well as trauma-related programs they would like to create;

MSI :

MSI and USAID staff and partners with pro-active approaches to supporting and managing staff in high risk environments.

Mediators Beyond Borders International's Trauma-Informed Peacebuilding & Development Assistance (TIPDA) provides comprehensive training and consultation on the impact of primary and secondary trauma. Recognizing and addressing trauma results in more effective project design, leading to self-sustaining investment in livelihoods, partnerships, and peaceful resolution of conflicts. TIPDA is built on a solid theoretical understanding of the neurobiology of trauma, current research, and extensive field experience... TIPDA is applicable across sectors such as:

- 3.1. Peacebuilding & Reconciliation
- 3.2. International Development
- 3.3. Disaster & Emergency Management
- 3.4. Organizational Management
- 3.5. Staff Self-Care

4. Capacity & Advocacy

Amplify local voices, transform conflict, and build skills for a peaceful society

Capacity-Building & Advocacy Initiatives — Developing local skills to resolve and transform conflict. We design and implement multi-year programs that amplify local voices, transform conflict, and build skills for a peaceful society. These programs:

- Integrate local practices
- Collaborative efforts
- Keep people at the center ^ MBBI members form multidisciplinary teams to jointly design and implement multiyear, trauma-informed projects alongside local partners. The goal is to strengthen civil society and governmental organizations through advocacy, training, facilitation, dialogue, mediation, and other peacebuilding processes. These efforts increase local abilities to heal from violence, reconcile communities, develop resilience against pressures to join armed conflicts, and manage conflict sustainably. Our advocacy work opens doors in political arenas to use mediation and negotiation to navigate disputes.

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5. Working Groups

Provide opportunities for discussion, learning, and planning

Stakeholder(s)

Rotary Working Group :

MBBI-Rotary Working Group The Rotary Working Group of Mediators Beyond Borders International (MBBI-RWG) is a vehicle for advancing the common goals of both organizations, MBBI and Rotary International. The group aims to:

- *Build a working partnership between the two organizations at all levels – from the local club to the global leadership; and*
- *Promote common work in projects, advocacy initiatives, and international meetings of both organizations.*

United Nations Multilateral Working Group :

United Nations Multilateral Working Group — MBBI's United Nations Multilateral Working Group (UNMWG) was created in response to the United Nations' (UN) request for

civil society to help build its mediation capacity. The UNMWG fosters partnerships with UN programs in an effort to support their mediation capacity-building efforts, advocates for the use and value of mediation in the UN system, and engages MBBI membership in collaborating with and supporting the UN.

Child & Youth Alternate Dispute Resolution

Working Group :

Children & Youth Alternative Dispute Resolution — MBBI's Child & Youth Alternate Dispute Resolution Working Group (C&Y ADR WG) supports MBBI's mission to build local skills for peace and promote mediation worldwide by advocating for the use of Alternative Dispute Resolution (ADR) practices with children and youth. C&Y ADR WG works in schools and communities—building capacity with practitioners worldwide.

MBBI's Working Groups provide opportunities for discussion, learning, and planning around a number of topics. The Working Groups meet regularly (via Zoom) and are open to new people joining those meetings. If you are interested in participating and for more information, please contact us at info@mediatorsbeyondborders.org.

6. Bystander Training

Help bystanders analyze situations and evaluate consequences

Stakeholder(s)

Bystanders

Training Active Bystanders (TAB) is a skill-building process that helps participants know when they are bystanders, to analyze situations, and evaluate consequences. TAB gives bystanders the competencies to create action plans in the moment of need or later. TAB teaches how bystanders can interrupt harmful situations and generate positive actions. Active bystandership means taking responsible action to help people in need, instead of remaining passive and becoming complicit. It does not mean aggression against the harm doer. TAB is also about responding positively to helpful behaviors, and engaging with people beyond your normal circle. The TAB workshop is generally taught by trainers from the community where they are teaching it, using a train-the-trainers model. The lessons are interactive, using group activities, brainstorming and sharing of experiences. The training is a means of transforming the community to a norm in which harm doing is not acceptable. Bystander acts that stop harm doing to individual targets also stop the changes in a community that encourage harm to others... The TAB workshop covers the following:

6.1. Roles

Define the roles of individuals involved in a harmful situation (target, harm doer, bystander) and assists participants in discovering the positive power of bystanders

6.2. Inhibitors

Discusses the universal inhibitors that lead to inaction on the part of bystanders and witnesses when harmful actions are going on and how to overcome them

6.3. Activation

Examine the promoters of active bystandership (moral courage, inclusive caring, responsibility for others, reciprocity and self-interest, empathy)

6.4. Intervention & Safety

Stress safety and non-violence and helps participants, working together, to develop their own intervention techniques

6.4. Plans

Help participants create action plans to break the inhibitors in the future when they encounter harm doing

7. Consultation

Provide collaborative services

Stakeholder(s)

MBB Consulting :

MBB Consulting provides collaborative services to companies, governments, financial institutions, and com-

munities. Our parent company is Mediators Beyond Borders International. We're a consultancy with a global network of practitioners and partners.

Administrative Information

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