

About NDDCEL

At the Notre Dame Deloitte Center for Ethical Leadership, we're about pursuit. We believe that ethics can drive the world forward and improve it, not just provide a safety net to catch us when we inevitably fail. We aim to understand how ethical behavior is generated in work contexts, and then to disseminate that understanding to business leaders.

We explore how people work, how their individual traits and ideas and actions make larger organizations work, and how leaders can affect culture and inspire their followers. We're interested in a lot of things here at NDDCEL, and they're not just the things you would expect.

Contents

Vision.....	3
Mission.....	3
Values	4
1. Research & Content.....	5
2. Good Business.....	6
Administrative Information.....	6

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Notre Dame Deloitte Center for Ethical Leadership (About NDDCEL)

Stakeholder(s):

University of Notre Dame :

Our Center arose from a partnership between the University of Notre Dame and the professional services firm Deloitte. Having identified a shared value of personal integrity in today's business world, we developed the NDDCEL as a forum by which to advance the understanding and implementation of ethical leadership practices in the corporate sphere.

Deloitte

Business Leaders

NDDCEL Advisory Board

Christopher Adkins :

Rex and Alice Martin Executive Director, Notre Dame Deloitte Center for Ethical Leadership; Associate Teaching Professor, Mendoza College of Business, University of Notre Dame

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Principal, Consulting, Deloitte

Glenn Stastny :

Chief Ethics and Compliance Officer, Deloitte

NDDCEL Staff

Christopher Adkins, PhD :

Rex and Alice Martin Executive Director; Associate Teaching Professor — Christopher Adkins is Associate Teaching Professor in the Management & Organization Department and the Executive Director of the Notre Dame Deloitte Center of Ethical Leadership. His research and teaching explore how the fields of neuroscience, psychology, philosophy, and behavioral economics provide new insights and best practices for values-based leadership. Empathy is the core theme of his work, offering a foundational and teachable skill to enhance innovation, communication, diversity and inclusion, ethical decision making, and change leadership. In June 2015, he was awarded "Master Teacher of Business Ethics" by the Wheatley Institution at Brigham Young University. In addition to his teaching and research, Chris designs engaging leadership programs based on the neuroscience of individual and organizational flourishing. Partners and clients have included: World Bank, Saatchi & Saatchi, Deloitte, Aspen Institute, IBM, Conference Board, Navigant Consulting, Education First, Giving Voice to Values, Corporate Eco Forum, Huntington Ingalls Industries, Agilent Technology, Novelis.

Brett Beasley, PhD :

Associate Director — Brett Beasley, Ph.D., is the Associate Director of the Notre Dame Deloitte Center for Ethical Leadership and a Concurrent Assistant Teaching Professor in the Management & Organization Department. He specializes in the connection between ethics and language/narrative. He is especially passionate about translating the ethics research into actionable insights leaders can use to prevent harm, promote fairness, protect human rights, and pursue the common good.

Vision

Ethics drive the world forward and improve it

Mission

To understand and inform business leaders how ethical behavior is generated in work contexts

Values

Leadership: Ethical leadership is the bedrock on which enduring, successful organizations are built. This idea isn't new or particularly ground-breaking. It just makes sense.

Integrity: If you have integrity at the helm, committed employees, a culture that supports your values, and the public's trust, you're a lot better off. Your company is strong internally, and that's not only good for you—it's good for your industry, your community, and the global market.

Ethics: Yet every discussion of ethics seems to start with a litany of wrongdoings—from judgment lapses to outright fraud, the focus is on the bad things people and companies have done. And then we hear about the thing that's going to prevent all of it from happening again: ethics. It's an education in avoidance.

Ideas: We deal in ideas—not just about business or management or how to train employees, but also about the human mind, behavioral science, culture, interpersonal exchange, and personality theory.

1. Research & Content

Fund research and search for and synthesize content.

Stakeholder(s)

Academia

Businesses

So, how do we aim to serve you? From our diverse interests, we fund original research projects and search for and synthesize content from the academic and business worlds into “dispatches” for your consumption.

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2. Good Business

Assist business leaders in bettering their organizations and making business a force for good.

Stakeholder(s)

Business Leaders

We show you what we've found, tell you why we think it matters, and give you ideas on how to use the information. We provide forward-looking, pragmatic, and provocative content to assist you in bettering your organizations and, ultimately, in making business a force for good.

Administrative Information

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