

About SOFA

Why Sociocracy For All (SoFA)?

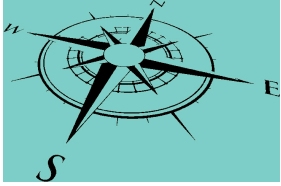
- Learn and evolve - We offer the whole spectrum of training, coaching and consulting: training on all levels, immersion programs, peer learning among and a one-year advanced program.
- Membership organization - We are a membership organization with more than 120 members worldwide with several language groups and circles on topics like cooperatives, communities, permaculture etc.
- Social change mission - We think that sociocracy is one of the tools that will make our world more beautiful. That's why we're committed to spreading it all over the world.
- Real people, peer approach - We hold pride in being approachable, genuine and willing to give it all we have. We are also non-competitive and value-oriented.

We are striving to contribute to a pluralist, cooperative learning community that embodies the values of sociocracy: helping each other, appreciating differences and finding the both-and in a non-competitive way.

Contents

Vision.....	3
Mission.....	3
Values	3
Materials	5
1. Learning	5
2. Training	5
3. Implementation.....	5
4. Connections	5
Administrative Information.....	5

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Sociocracy For All (SOFA)

Description:

Sociocracy For All is a nonprofit social enterprise that provides easy access to resources, training and implementation of sociocracy.

Stakeholder(s):

Jerry Koch-Gonzalez :
Co-Founder

Ted J. Rau :
Program Director

SOFA Partners

Next GENNA :

NextGEN is a youth initiative born out of the Global Ecovillage Network (GEN). There are NextGEN groups in all 5 regions of GEN – including Latin America, Africa, Asia, and Europe. By hosting educational events and reaching out to student groups, our Sustainability Educators share their extensive knowledge in all aspects of communal regenerative living.

New Economy Coalition :

The New Economy Coalition (NEC) is a network of organizations imagining and building a future where people, communities, and ecosystems thrive. Together, we are creating deep change in our economy and politics—placing power in the hands of people and uprooting legacies of harm—so that a fundamentally new system can take root.

Thriving Resilient Communities Collaboratory :

Thriving Resilient Communities Collaboratory is a U.S.-based network of regional and national leaders who use systemic and collaborative approaches to help communities become more thriving and resilient.

Sociocracy Community :

The Sociocracy Movement — Sociocracy has been driven by a vision of social change from the beginning, a thread that continues in the present.

Gerard Endenburg :

Since Gerard Endenburg, sociocracy has been merging ideas from the Quakers (everyone's voice matters), engineering (feedback loops and continuous improvement) as well as natural systems (nesting of semi-autonomous systems).

Holacracy Community :

SoFA is well-connected with other players in the field, from some regional centers, related branches, as well as holacracy and other teal practitioners and trainers.

Teal Practitioners

Teal Trainers

Vision

A world where people are organized in a Sociocratic way (= no one is ignored) to meet needs.

Mission

To make resources for learning and implementing Sociocracy accessible to everyone.

Values

Approachability

Genuineness

Voice

Feedback

Continuous Improvement

Non-Coercion: Since the early days, sociocracy has grown, has been blended with other methods, and yet, the core is still the same: a non-coersive system that is based on trust and empowerment as well as equality.

Trust

Empowerment

Equality

Pluralism

Cooperativeness

Learning

Mutuality

Diversity

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Materials

Create accessible, educational and inspirational materials about Sociocracy

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1. Learning

Organize live introductory learning about Sociocracy such as online webinars and in-person presentations

2. Training

Create and deliver comprehensive training on Sociocracy such as multi-day workshops and the Sociocracy Leadership Training (SoLT)

3. Implementation

Help implement Sociocracy in organizations

4. Connections

Create and enhance connections among the people who are practicing and sharing Sociocracy

Administrative Information

Start Date:

End Date:

Publication Date: 2020-05-09

Source: <https://www.sociocracyforall.org/sofa/>

Submitter:

Given Name: Owen

Surname: Ambur

Email: Owen.Ambur@verizon.net

Phone: