

About Advance Peace

Advance Peace is dedicated to ending cyclical and retaliatory gun violence in American urban neighborhoods. We invest in the development, health, and wellbeing of those at the center of this crisis.

See [baltimore-activist-suggests-paying-killers-not-to-kill-to-solve-citys-high-murder-rate](https://www.foxnews.com/us/baltimore-activist-suggests-paying-killers-not-to-kill-to-solve-citys-high-murder-rate)

also <https://www.foxnews.com/us/>

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DEMONSTRATION ONLY



Advance Peace (AP)

Stakeholder(s):

Devone Boggan :

Our History ~ In 2009, the police department of Richmond, California, told Devone Boggan, then the director of the city's Office of Neighborhood Safety, that less than 30 men were responsible for 70% of the city's gun crime, which contributed to the city's less than flattering distinction of being ranked among the top 12 most dangerous cities in America. The following year, Boggan responded by creating and launching the Peacemaker Fellowship™ model, which would become the core of Advance Peace.

Those in Crisis :

We invest in those at the center of the crisis.

American Urban Neighborhoods

Advance Peace Board of Directors

DEVONE BOGGAN :

Founder & Chief Executive Officer, Advance Peace ~ Prior to founding Advance Peace, DeVone served as Neighborhood Safety Director and Director of the City of Richmond (California) Office of Neighborhood Safety (ONS). As Director of ONS, DeVone was responsible for the development, implementation, and management of comprehensive approaches to reducing firearm assaults, preventing retaliation associated with firearm conflict, and transforming the lives of the city's most lethal young men. DeVone is a national authority on urban gun violence prevention and intervention.

ANGELA GLOVER BLACKWELL :

*Founder & Chief Executive Officer, PolicyLink ~ Angela is a national authority on poverty issues, recently contributing a chapter to *Ending Poverty in America: How to Restore the American Dream* (The New Press, 2007). Prior to founding PolicyLink, a national research and action institute advancing economic and social equity, Angela served as Senior Vice President for The Rockefeller Foundation. She directed the foundation's domestic and cultural divisions and developed the Next Generation Leadership and Building Democracy programs, centered on issues of inclusion, race, and policy.*

CHET HEWITT :

President & Chief Executive Officer, Sierra Health Foundation ~ Prior to joining the Sierra Health Foundation, Chet spent five years as the Agency Director for the Alameda County Social Services Agency, where he was credited with transforming its child welfare system into a national model. He also worked as Associate Director for The Rockefeller Foundation in New York, and he established and managed the West Coast office in San Francisco. Chet is a recipient of the Annie E. Casey

Foundation Child & Family Leaders Fellowship and the 2009 Black Child Welfare Administrator of the Year.

ROY L. AUSTIN, JR. :

Partner, Harris, Wiltshire & Grannis ~ Roy is a new partner at Harris, Wiltshire & Grannis and is responsible for expanding the firm's litigation and data practice. Roy is the former Deputy Assistant to the President and Director of the Office of Urban Affairs, Justice and Opportunity in the Domestic Policy Council. Roy also served as Deputy Assistant Attorney General, Civil Rights Division, United States Department of Justice. At the White House, Roy helped lead efforts focused on criminal justice and civil rights. Within the Civil Rights Division, Roy supervised the criminal justice and law enforcement portfolios.

RONALD L. DAVIS :

Former Director, Department of Justice's Office of Community Oriented Policing Services ~ Before joining 21st Century Policing, Ron was appointed by U.S. Attorney General Eric Holder in November 2013 as the Director of the Office of Community Oriented Policing Services (COPS) of the U.S. Department of Justice, responsible for advancing community policing nationwide. In December 2014, President Obama appointed Ron to serve as the Executive Director of the President's Task Force on 21st Century Policing. Roy served 8 years as Chief of Police of East Palo Alto and 20 years with the Oakland Police Department. He's been recognized for his innovative policing efforts and for working collaboratively with the community to reduce crime and violence.

DR. CLARENCE WARDELL III :

Director of City Solutions, Results for America ~ Dr. Clarence Wardell III is currently the Director of City Solutions at Results for America where he supports Bloomberg Philanthropies' What Works Cities Initiative. In that role, he works with cities across the country to scale innovative solutions and build their capacity to use data and evidence to guide decision-making. Prior to joining Results for America, he was a member of the U. S. Digital Service at the Obama White House where he led strategy and product management across several of the team's projects, including those focused on criminal justice and human services. He also launched and co-led the White House Police Data Initiative, an effort aimed at using open data to increase trust and engagement between law enforcement and the communities they serve.

NORA CAMPOS :

Legislator ~ Inspired by her parents' work with the farm worker movement and Cesar E. Chavez, Assembly Member Campos began her work for economic, social, environmental, and political justice as a young girl marching alongside farm

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Stakeholders (continued)

workers. Growing up in a working class neighborhood of San Jose, Assembly Member Campos worked to advance incentives to keep thousands of jobs in California. Assembly Member Campos served San Jose for nearly a decade as a Councilmember from 2001-10. Nora co-chaired San Jose's Family/Domestic Violence Advisory Board. Nora Campos served as the Assembly's Democratic Whip and Assembly Speaker Pro Tem. Nora championed the right of children to learn English and healthcare for every child in California, Chaired the Select Committee on the Status of Girls and Women of Color and authored AB-80 Inter-agency Task Force on the Status of Boys and Men of Color.

MICHAEL K. WILLIAMS :

Actor ~ Michael played Omar Little on the HBO drama series *The Wire* and Albert "Chalky" White on the HBO series *Boardwalk Empire*. He was also acclaimed for his role as Jack Gee, husband of Bessie Smith, in the HBO telefilm biopic *Bessie*. He has acted in supporting roles in a number of films and television series, including *12 Years a Slave*, *When We Rise* and *When They See Us*. Williams received three Primetime Emmy Award for Outstanding Supporting Actor in a Limited Series or Movie nominations for his roles in *Bessie* (2015), *The Night Of* (2016) and *When They See Us* (2019).

AMBER WILLIAMS :

Vice President - Legal, L Brands, Inc. ~ Amber leads global ethics and compliance for a multinational specialty retailer whose flagship brands include *Victoria's Secret*, *PINK* and *Bath & Body Works*. Before joining L Brands, Amber served in various attorney roles at Walmart, most recently as senior associate general counsel and section head for US compliance. She's actively engaged with organizations focused on advancing educational opportunity and gender and racial equality.

Advance Peace Leadership Team**SAM VAUGHN :**

Sam provides guidance and support to the AP program portfolio. Sam serves as Program Manager for the City of Richmond Office of Neighborhood Safety, where he is responsible for day-to-day program management of the Street Outreach and

Operation Peacemaker Fellowship strategies. With AP, he serves as the CEO's partner on strategy expansion.

TAMMI EDWARDS :

Tammi offers guidance and support to the AP operations portfolio. Tammi serves as Operations Administrator for the City of Richmond Office of Neighborhood Safety. Tammi is also founder of Project MARC (Making a Real Commitment) 25, a leadership development program for girls and women designed to move them from dependency to self-sufficiency.

JOHANN FRAZIER :

Johann provides administrative guidance and support to the CEO. Johann is eager to serve administratively in organizations that implement and develop strategies to promote justice and racial equity oriented outcomes. Her longstanding, reliable results in providing administrative technical assistance benefit those served in the communities we work with.

KEVIN MUCCULAR :

Kevin facilitates outreach training and development services for new AP cities. Formerly, Kevin served as Program Coordinator for Richmond's Office of Neighborhood Safety. Kevin is a motivator, entrepreneur, and business leader. A trained youth pastor, Kevin facilitates staff development and coaching, as well as Fellow preparation and advancement.

ARNOLD THREETS :

Arnold brings important law enforcement expertise and perspective to the AP team. Arnold currently serves as Captain and Administrative Division Commander in the Richmond Police Department. Arnold is a 25+ year veteran police officer with extensive experience in community policing and special investigations.

ERIC WELCH :

Eric represents AP as a former Peacemaker Fellow. Eric provides counsel to audiences interested in a Fellow's perspective of the AP Peacemaker Fellowship strategy. Eric also supports AP's orientation and development of new Fellows. Eric is a senior studying Political Science at Florida A&M University. Eric is considering pursuing a Masters in Public Policy and/or a Juris Doctor Degree.

Vision

The cycle of retaliatory gun violence is broken

Mission

To invest in the development, health, and wellbeing of those at the center of this crisis

Values

Development

Health

Wellbeing

Understanding: We understand the nature of gun violence ~ Our approach is rooted in the reality that a small percentage of a city's population drives a significant portion of that city's firearm assaults.

Life: We save lives ~ Since launching the Fellowship in Richmond, CA, in 2010, 94% of our Fellows remain alive and 77% have had no new gun charges since becoming a Fellow.

Trust: We build trust ~ We treat our Fellows like they are our own children. The relationship is the intervention and the intervention is the relationship. Our persistent, holistic delivery fosters trust.

Focus: We focus ~ Other approaches address broad violence prevention and gang violence. We focus only on the people at the core of gun hostilities.

Cost-Effectiveness: We are cost-effective ~ Our annual program costs \$40K per Fellow vs \$400K in government costs if that Fellow were shot.

Flexibility: We are independent and nimble ~ As a nonprofit, we have the flexibility to iterate and innovate in a sector that is in dire need of new approaches.

Independence

Innovation

Iteration

Quality: We ensure quality and consistency ~ By directly implementing the program, we ensure the quality and consistency of the approach.

Consistency

1. Resources & Opportunities

Provide access to resources and responsive transformational life opportunities to young men most impacted by gun violence

Stakeholder(s)

Peacemaker Fellowship® Program :

Peacemaker Fellowship® ~ Advance Peace interrupts gun violence in American urban neighborhoods by providing transformational opportunities to young men involved in lethal firearm offenses and placing them in a high-touch, personalized fellowship—the Peacemaker Fellowship®. By working with and supporting a targeted group of individuals at the core of gun hostilities, Advance Peace bridges the gap between anti-violence programming and a hard-to-reach population at the center of violence in urban areas, thus breaking the cycle of gun hostilities and altering the trajectory of these men’s lives. Advance Peace works with both

public and community-based stakeholders to establish responsive community-driven strategies that achieve high-impact outcomes for those caught in the cycle of urban gun violence.

Young Men Impacted by Gun Violence

Communities

Public Officials

American Urban Neighborhoods

TRANSFORM LIVES ~ We will transform lives by providing access to resources and responsive transformational life opportunities to young men most impacted by gun violence in American urban neighborhoods.

1.1. LifeMAPs

Document LifeMAP goals

1.2. Allowances

Provide allowances for meeting LifeMAP goals

1.3. Check-Ins

Require daily check-ins

1.4. Internships

Offer internship opportunities

1.5. Social Services

Assist with navigation of social services

1.6. Elder Circles

Host supportive groups of elders

1.7. Travel

Offer transformative travel opportunities

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2. Community-Driven Approaches

Organize, mobilize, and advocate for increased opportunity and expenditure directed towards comprehensive, developmental, community driven approaches

Stakeholder(s)

Cities

American Urban Neighborhoods

CATALYZE CHANGE ~ We will catalyze change by creating an ecosystem to organize, mobilize, and advocate for increased opportunity and expenditure directed towards comprehensive, developmental, community driven approaches that effectively disrupt gun violence in American urban neighborhoods.

2.1. Assaults

Reduce firearm-related assaults

REDUCE ~ We will reduce firearm-related assaults and associated injury and death.

2.2. Costs

Decrease the costs associated with firearm-related assaults

DECREASE ~ We will decrease the annual cost associated with firearm-related assaults and associated injury and death.

2.3. Urban War Zones

Dismantle urban war zones

DISMANTLE ~ We will dismantle urban war zones.

Stakeholder(s):

Urban War Zones

3. Narrative

Change the national conversation around gun violence

SHIFT THE NARRATIVE ~ We will shift the narrative by changing the national conversation around gun violence, moving the debate to focus attention and resources on American urban neighborhoods.

3.1. Attention & Resources

Focus attention and resources on American urban neighborhoods

Stakeholder(s):

American Urban Neighborhoods

Administrative Information

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