

USSTRATCOM Commander's Vision & Intent

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U.S. Strategic Command (USSTRATCOM)

Stakeholder(s):

Charles Richard :

Admiral, U.S. Navy | Commander ~ Our Command's Priorities: We must remain ready to respond to threats, deter strategic attacks in all domains across the globe, and assure Allies and partners of our deterrence commitments. Our Command's priorities remain:

- *Above all else, we will provide Strategic Deterrence*
- *If deterrence fails, we are prepared to deliver a Decisive Response*
- *We will do this with a resilient, equipped, and trained Combat-Ready Force*

USSTRATCOM Teammates :

You, the men and women of USSTRATCOM, make our Command a responsive global warfighting force, executing our Department's highest priority mission as the ultimate guarantor of our Nation's and Allies' security. I am confident in our ability to succeed when tested and to provide solutions to strengthen military readiness and increase lethality. | Teammates, it is a privilege to serve our Nation with you, the Sailors, Soldiers, Airmen, Marines, and Civilians assigned to this command. You continue to impress me with your dedication and ability to meet challenges head-on. My Vision and Intent lays the groundwork for continuing USSTRATCOM's efforts toward a global warfighting command that integrates planning and operations to deter strategic attack in all domains.

Vision

As a global warfighting combatant command, USSTRATCOM delivers a dominant strategic force and innovative team to maintain our Nation's enduring strength, prevent and prevail in great power conflict, and grow the intellectual capital to forge 21st century strategic deterrence.

Mission

To deter strategic attack and employ forces, as directed, to guarantee the security of our nation and our allies.

Values

Outcomes: Desired Outcomes ~ USSTRATCOM's posture, demonstrations, and operations deter aggression and strategic attacks (nuclear and non-nuclear) across the spectrum of conflict. USSTRATCOM's capabilities and readiness assure Allies and partners of U.S. commitment and extended deterrence guarantees. Global and domestic audiences understand USSTRATCOM's mission and its importance to global security. As the enterprise lead, USSTRATCOM supports the recapitalization and modernization of strategic forces and supporting infrastructure. USSTRATCOM's combat-ready force maintains the ability to decisively respond to an adversary's aggressive act in any domain. Finally, USSTRATCOM continues to grow the human capital necessary to develop an agile and responsive workforce.

Strategic Alignment: USSTRATCOM Priorities ~ To achieve these outcomes and remain focused on accomplishing our mission, we will continue to align our actions with the Command's priorities:

Deterrence: Above all else, we will provide Strategic Deterrence

Response: If deterrence fails, we are prepared to deliver a Decisive Response

Readiness: We will do this with a resilient, equipped, and trained Combat-Ready Force

1. Readiness

Be ready to man battle stations

Be Ready to Man Battle Stations ~ Strategic deterrence is the foundation to our survival as a Nation. The men and women of USSTRATCOM must be ready, at a moment's notice, to execute our mission and, if required, be prepared to deliver a decisive response. | Remain Mission Focused ~ First and foremost, we must remain focused on our mission to deter strategic attack and employ forces, as directed, to guarantee the security of our Nation and our Allies. USSTRATCOM provides the Joint Force's foundational elements for deterrence and decisive response – fundamental to our Nation's survival. I expect every member of USSTRATCOM to execute our mission and prepare to Man Battle Stations, if deterrence fails.

1.1. Capabilities

Integrate joint and coalition capabilities to achieve mission success

Prepare: USSTRATCOM retains its global military posture and readiness by effectively integrating joint and coalition capabilities to achieve mission success, while reducing vulnerabilities to its forces, generating competitive advantages, and war-winning capacity to:

1.1.1. Response

Enhance our response to adversary actions, prevent escalation, and deny the benefits of attacks

1.1.2. Capabilities, Concepts, Tactics, Techniques & Procedures

Employ new capabilities, test new concepts, and develop new tactics, techniques, and procedures to fight in an integrated manner, globally, in all domains across the spectrum of conflict

1.1.3. Planning

Lead strategic deterrence planning to integrate efforts across combatant commands, the interagency, and services

1.2. Engagement

Strengthen relationships

Engage: USSTRATCOM campaigns to strengthen relationships by engaging military, government, allied, academic, non-governmental, and commercial entities that contribute to achieving national, regional, and alliance objectives to:

Stakeholder(s):

Military Entities

Academic Entities

Government Entities

Non-Governmental Entities

Allied Entities

Commercial Entities

1.2.1. Collaboration

Build and maintain strong, collaborative relationships that support mission advocacy/execution

1.2.2. Interoperability & Capabilities

Increase military interoperability and improve alliance capability/capacity

1.2.3. Decision-Making & Repercussions

Complicate adversary decision-making and increase the repercussions of potential attacks

Stakeholder(s):

Adversaries

1.2.4. Missions

Integrate our critical missions across the Joint Force, our Allies, and our partners

1.2.5. Campaign Plans

Implement the Joint Strategic Campaign Plans to present one unified force to any adversary

1.3. Demonstrations

Demonstrate readiness and capability to deter attacks

Demonstrate: USSTRATCOM readiness and capability deters adversary's strategic attack by posing a decisive threat to any actor and demonstrates U.S. commitment to Allies and partners through:

1.3.1. Deployments, Tests & Rehearsals

Routine deployments, tests, and mission rehearsals

1.3.2. Operations

Global power projection operations

2. Force

Guarantee a resilient, equipped, and trained combat-ready force

Follow the Shot ~ USSTRATCOM is focused precisely on our objectives as a global warfighting command. We must maintain our momentum and complete the initiatives that will keep us on this trajectory and guarantee a resilient, equipped, and trained combat-ready force. | Complete our Initiatives ~ Second, the command is implementing several measures to perform our mission and I expect every member to Follow the Shot. We will continue to support our Nation's deterrence policies, sustain readiness for the Department's highest priority mission, and advocate for the necessary investments in capabilities to preserve our Nation's deterrent forces. The C2F will support the long-term viability and credibility of our strategic deterrent force and provide the infrastructure to conduct strategic planning, provide global situational awareness to the National Command Authorities, and, if necessary, support global warfighting operations in all domains. The command's Human Capital Framework provides guidance to develop agile, flexible, and responsive professionals, and recruit and acquire top talent to bolster our warfighting team.

2.1. Nuclear Forces

Provide combat-ready nuclear forces

Sustain: USSTRATCOM remains committed to providing combat-ready nuclear forces for the Department's highest priority mission, nuclear deterrence, and will continue efforts to further our mission, such as:

2.1.1. Human Capital

Develop leaders and organizations

Utilize the Human Capital Framework to develop leaders and organizations that unleash the command's talent and initiative, foster a disciplined, accountable workforce, and empower individuals to challenge assumptions and initiate change

2.1.2. Command & Control

Provide continuous command and control

Ensure the Curtis E. LeMay Command and Control Facility (C2F) provides continuous command and control between the President, senior national leadership, and the Joint Force; a sustainable and adaptable information technology path; and impenetrable security to meet changing threats

Stakeholder(s):

Curtis E. LeMay Command and Control Facility (C2F)

President

Senior National Leadership

Joint Force

2.1.3. Space Operations

Support the seamless transition of space operations to a fully functional USSPACECOM

Stakeholder(s):
USSPACECOM

2.2. Legacy Systems & Supplemental Capabilities

Recapitalize legacy systems and develop supplemental capabilities

Recapitalize: USSTRATCOM will continue to advocate for the Nation's investments in recapitalizing legacy systems and developing supplemental capabilities called for in the 2018 Nuclear Posture Review (NPR). We must continue to:

2.2.1. Triad

Keep triad recapitalization and modernization on track

2.2.2. Recapitalization & Investments

Set recapitalization requirements and promote smart investments for credible nuclear triad delivery systems and a responsive nuclear weapons complex

2.2.3. Flexibility

Maintain sufficient flexibility in the nuclear triad to fully execute our national strategy

2.3. Requirements & Acquisitions

Drive acquisition processes and requirements for capabilities

Build: USSTRATCOM must continue to drive rapid acquisition processes and requirements for capabilities pursuant to our mission roles and responsibilities.

Stakeholder(s):

NC3 Enterprise Center (NEC) :
The NC3 Enterprise Center (NEC), in coordination with USSTRATCOM and key stakeholders, takes on

this role for next generation nuclear command, control, and communications (NC3).

2.3.1. Understanding, Security & Support

Ensure current NC3 systems are fully understood, secured, and seamlessly support existing and new triad weapon systems

2.3.2. NEC & NC3

Mature the NEC and our next generation NC3 requirements

As the NC3 enterprise lead, mature the NEC and our next generation NC3 requirements

2.3.3. Supplemental Capabilities

Advocate for supplemental capabilities to execute national strategies and meet requirements laid out in the NPR, such as the sea-launched cruise missile

2.3.4. Global Strike & Hypersonic Technology

Provide requirements for mature conventional global strike and hypersonic technology to complement current capabilities

3. Deterrence

Forge strategic deterrence

Forge 21st Century Strategic Deterrence ~ USSTRATCOM is home to the critical mass of the nation's intellectual capital on strategic deterrence. In addition to our nuclear legacy, we must continue building an adaptive global warfighting command that anticipates challenges to deterring strategic attack in all domains. | Provide Strategic Deterrence ~ Finally, USSTRATCOM will focus on approaches that set desired conditions and reach outcomes necessary to maintain our Nation's competitive advantages and provide strategic deterrence. These approaches will follow three lines of effort within our vision statement to Forge 21st Century Strategic Deterrence.

3.1. Execution

Integrate strategic deterrence

Execute Integrated Strategic Deterrence: USSTRATCOM will clearly articulate the risk of a strategic deterrence failure, characterize strategic warning for the Department of Defense, identify potential indicators, analyze adversary decision calculus, and conduct integrated operations, activities, and investments to reduce the risk of a deterrence failure across the spectrum of conflict by:

3.1.1. Relationships & Failures

Build relationships across the Department, combatant commands, services, and agencies to understand considerations of strategic deterrence failure

3.1.2. Credibility & Perception

Present a credible deterrent force, postured appropriately to challenge any adversary perception that they benefit from aggressive action

3.1.3. Strategies & Messaging

Execute a campaign employing tailored strategies and coherent messaging efforts integrated across all elements of national power

3.2. Efficiency & Effectiveness

Increase command efficiency & effectiveness

Increase Command Efficiency & Effectiveness: USSTRATCOM will coordinate its global operations across combatant commands to present one impenetrable global fighting force:

3.2.1. Reforms & Resources

Ensure the headquarters and components implement Department reforms and improve resource application to core missions

3.2.2. Structures & Warfighters

Optimize organizational structures and develop agile and flexible warfighters

Stakeholder(s):

Warfighters

3.2.3. Missile Defense

Define missile defense roles and responsibilities

Work with the Department, USNORTHCOM, and USSPACECOM to better define missile defense roles and responsibilities supporting strategic deterrence and homeland defense missions

Stakeholder(s):

Department of Defense

USSPACECOM

USNORTHCOM

3.2.4. Performance Standards

Adhere to personnel reliability and standards of performance

3.3. Intellectual Capital & Decision Making

Grow intellectual capital & influence decision making

Grow Intellectual Capital & Influence Decision Making ~ We recognize the strength of our command is the men and women of USSTRATCOM. Through professional development and educational opportunities, we will:

3.3.1. Workforce

Build a workforce with the skillsets to meet the demands of today's security environment

3.3.2. Talent

Seek out and provide avenues to attract and retain top talent

3.3.3. Responsiveness & Perspective

Develop a responsive command that maintains a global, enduring perspective focused on generating both immediate and long-term effects

3.3.4. Perspective, Experience & Understanding

Return healthy, resilient professionals back to their Services with a global perspective, joint command experience, and understanding of the elements of strategic deterrence

3.3.5. Collaboration

Maintain continuous collaboration among national senior leaders, the Department of Defense, government agencies, and academics to understand how key factors in the strategic environment support an integrated approach to strategic deterrence

Stakeholder(s):

National Senior Leaders

Government Agencies

Department of Defense

Academics

3.3.6. Nuclear Myths

Continue to engage global and domestic audiences to dispel nuclear myths

3.3.7. Rehearsals & War Games

Lead the effort to re-think how the Department conducts mission rehearsals and war games to address challenges in the security environment

Administrative Information

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